

TOWN OF SHELBURNE

Council Remuneration Policy

Intent

It is the intent of this policy to provide guidelines concerning Council remuneration. This policy takes effect April 1st, 2016

Scope

The Council Remuneration Policy applies to all Town of Shelburne Council members.

Definitions

<u>Remuneration</u>: the amount paid to each Council member for attendance at Town meetings and Town functions and work fulfilling the responsibilities of the position held by each and by virtue of being an elected official.

<u>Council</u>: elected members of Shelburne Town Council, including the Mayor, Deputy Mayor and all Councillors.

General Guidelines

1. The Mayor, Deputy Mayor and Councillors will each be remunerated the following, according to their roles and respective duties:

Mayor \$20,000.00 Deputy Mayor \$14,000.00 Councillors \$12,000.00

- 2. Mayor, Deputy Mayor and Councillor remuneration may change annually in accordance with changes in the Nova Scotia Provincial Consumer Price Index.
- 3. One third of annual remuneration will be deemed an allowance for expenses related to discharge of duties as Council in their capacity as elected officials of the Town.
- 4. The Council sets a deduction of \$50.00 for each day of meetings missed in excess of five days per calendar year for regular Council meetings, Town Committee meetings and/or meetings where Council attendance is expected, with the exception of the Council member attending another Council approved meeting.



5. Members of Council who are appointed as Council representatives to Boards, Commissions, Committees or Agencies, and who are entitled to remuneration for that appointment, shall remit that payment to the Town.

Approved by Council: February 3rd, 2016